PassTest

Bessere Qualität , bessere Dienstleistungen!

Q&A

Exam : **TETAESTSAPIC1019**

Title : AS-TETAESTSAPIC1019-ES-FUNC-100-SAP-Success Factors

Version : DEMO

1.Which of the following are the features of SuccessFactors Compensation Suite?

A. Flexible Budget Calculations

B. Support Complex Increase Guidelines

C. Track Goals for Bonus Payouts

D. All of the above

Answer: D

2.Why is calibration important?

A. Objective reviews across groups

B. Tie rewards with performance

C. Ensure fairness

D. All of the above

Answer: D

3.Learning dashboard helps analyze:

1.Item completions

2.Learning projections

3.Registrations

4.Curriculum status

A. 1,2

B. 2,3,4

C. 1,3,4

D. All of these

Answer: D

4.Recruiting Marketing and Recruiting Management together comprise:

A. Recruiting Enablement

B. Recruiting Dashboard

C. Recruiting Execution

D. Recruiting Strategy

Answer: C

5.Which of the below options is the terminal value attached to performance management?

A. Reduce Attrition

B. Improve productivity

C. Higher job satisfaction

D. None of these

Answer: C